#### **Recipients of Excellence Award**

Champion of the Year Alicja Wojewnik, CEO Dicentra

Travel Industry Leader of the Year

Mateusz Baczkowski, President and CEO, LOT Travel

Lifetime Achievement
Wojciech Sniegowski, former President and
Chairman of Canada-Poland Chamber of Commerce

Innovator of the Year

Jack Krosinski, Co-Founder and
Board Member, Oceidon Corporation

Humanitarian Award
Andrzej Sochaj / Cyclone
Adrian Balij / Musket
Kris Manitius / Polimex

Front-Line Medical Worker of the Year

Renata Bilenkis

Excellence in Healthcare
Edyta Foltyn

Immigration Consultant of the Year

Mala Sharma-Singh

Medical Spa of the Year Award
Astrid Mkrtchyan

Digital Marketing Executive of the Year

Marika Arovuo

Realtor of the Year Maggie Kubat

Arts and Multiculturalism Advocate of the Year Maggie Habieda



**Chamber of Commerce** 

POLISH HERITAGE MONTH

> ONTARIO MAY 2022





POLISH HERITAGE MONTH

> ONTARÎO MAY 2022



# Excellence Lwards Gala 2022

#### Agenda:

Coctails

7:00 PM

7:30 PM	Waldemar Halek, President Canada-Poland Chamber of Commerce
7:35 PM	Welcome and Remarks by Honour Guests: Ya'ara Saks, Member of Parliament, York Centre Magdalena Pszczółkowska, Consul General, Consulate General of the Republic of Poland Mateusz Bączkowski, President and CEO, LOT Travel Natalia Kusendova, Parliamentary Assistant to the Minister of Francophone Affairs Patrick Brown Mayor of Brampton - video message Zack Labieniec, Head of Toronto Office, Polish Investment and Trade Agency
8:05 PM	Presentation of the Awards - Part 1
8:30 PM	Dinner
8:55 PM	Presentation of the Awards - Part 2
9:15 PM	Performance - <b>Zespół Harnasie</b> , Polish Highlanders Association of Canada
9:25 PM	Draw

#### **Excellence Awards by Canada-Poland Chamber of Commerce**

Canada-Poland Chamber of Commerce Excellence Awards has an aim to recognize business people outstanding in their field by their peers for their commitment to organizational excellence. By awarding those organizations and most committed to economic progress, both for themselves and for the Canadian market as a whole, we all take a more prominent position and gain greater influence in trade between Canada and Poland or strengthening the image of the Polish Business community in Canada.

#### Nomination process:

Canada-Poland Chamber of Commerce accepts self-nominations and nominations by members or non-members.

This year, the Excellence Awards Nominating Committee was made up of the Board of Directors of Canada-Poland Chamber of Commerce.

Prior to the final nomination each nominee is contacted to obtain the nominee's interest in receiving the award and participating in our annual Excellence Awards Gala.

#### Submission rules

- 1. Judging for this award is based solely on the information provided by the nominee.
- 2. The nominee of Polish descent doesn't have to be a Chamber member.
- 3. To be considered for an award the nominee not of Polish descent has to be a Chamber member.
- 4. Businesses and Individuals cannot be nominated in multiple categories. MUST only select 1 category to put forth for a submission.
- 5. Past recipients are eligible to be re-nominated the next year in a different category.
- 6. One can be re-nominated for the same category only after at least 3 years have passed from the initial nomination.

#### **Evaluation Process**

- 1. Board members will receive summaries of the nominations prior to their determinations.
- 2. The judging panel will take into consideration additional factors:
  - a/Leadership
  - b/Professionalism
  - c/Social Involvement
  - d/Innovation
  - e/Activity in Chamber Initiatives
- 3. If there are two individuals/companies that stand out equally and a decision cannot be reached by the Judges, the Chair and Vice President Membership of the Canada-Poland Chamber of Commerce will jointly make a final decision.
- 4. The judges' decisions are final. Details of the judge's panel meetings will not be disclosed, and all entries will be treated as strictly confidential. Only details of the award winners in each category will be published.



#### **Chamber of Commerce**

#### **Board of Directors:**

#### Waldemar Halek

President and Chairman

#### Stephen Klus

Executive VP

#### Michael Miasek

Secretary

#### Arthur Krzycki

Treasurer

#### Anna Krosiński

Board Member

#### Maggie Habieda

**Board Member** 

#### Kris Manitius

Board Member

#### **Committees:**

Membership Communications Events







#### Andrzej Sochaj

From his humble beginnings, he became one of the most prominent Polish-born businessman in Canada. He is the CEO of Cyclone Manufacturing operating in the aerospace industry.



#### Alicja Zukowska-Wojewnik

Alicja Zukowska-Wojewnik is a Canadian entrepreneur, businesswoman, investor, advocate for the arts, loving nature, and farming.



#### **Chuck Konkel**

Chuck Konkel served as an officer cadet in the Canadian Armed Forces and has been a police professional on three continents for more than 40 years. He put in place the Hate Crime programme adopted across Canada for which he received the Senate Award of Merit.



#### Eugene J.A. Gierczak

Eugene Gierczak a national leader in intellectual property law at Gardiner Roberts with an additional focus on information technology.



#### Vitek Manitius

Vitek is the founder of Polimex Group which is a number of corporations that have been involved in different aspects of the transportation industry.



#### Wladyslaw Lizon

Wladyslaw Lizon is a community leader and volunteer. In 2011 he was a elected a Conservative member of the House of Commons of Canada, where he served from 2011 to 2015 representing riding of Mississauga East—Cooksville.



#### Wojciech Sniegowski

Wojciech Sniegowski has unique and very wide skills based on experience gained in the private sector, voluntary based organization and government. Wojciech excels at public relations, advocacy, and interpretation of public policy, public speaking, leadership and development of concepts from their inception to the final product.



## ABOUT THE CHAMBER

The Canada-Poland Chamber of Commerce (CPCC) was incorporated on June 21, 1994. The CPCC is dedicated to the promotion, development and expansion of business, trade and investment opportunities between Canada and Poland as well as the development of relationship and networking opportunities within the Canadian-Polish Business Community and with others.

On October 27, 1999, the Chamber entered into an agreement with the Business Centre Club and Association of Polish Artisans (Związek Rzemiosła Polskiego). The organizations agreed to co-operate to further their individual missions and increase membership privileges.

On March 3, 2005, the Canada-Poland Chamber of Commerce became a member of the European Union Chamber of Commerce in Toronto. Since 2005, members of the Canada-Poland Chamber of Commerce also receive EUCOCIT/ EUCCAN membership. Our Executive Vice President is also the President of EUCCAN and acts as our official liaison.

We are primarily a networking organization and the majority of our hosted events take place in the Greater Toronto Area. We strive to raise the profile of our members and Canadian Polish businesses. To reinforce the significance of their contributions we host an Excellence Awards Gala.

Although we are based out of Toronto we help organize, promote and participate in Trade Missions to Poland, Forums, Conferences, and we traveled with Prime Minister Harper in 2015 on his Delegation to Poland.

The members of the Canada-Poland Chamber of Commerce of Toronto do not have any obligation to the organization other than to attend the networking events of their choosing. The benefits of the membership are numerous and listed under the Membership Types page on our website. The most important factor is to be a part of the organization that offers excellent networking opportunities leading to expansion and development of members businesses and contacts. With our growth in new members the Chamber is in a position to advocate with different levels of government in Canada on our member's behalf. Joining does not translate to a responsibility unless one is interested

in becoming an active member, joining a committee or running for a board of director position. All members regardless of their level of involvement gain the opportunity to grow and support their own business.



#### SERVING CANADIAN AND POLISH BUSINESSES SINCE

1994

#### OUR MEMBERSHIP INCLUDES EXPERTS AND BUSINESSES IN THE FOLLOWING INDUSTRIES

- Transportation and Logistics
- · Aviation Market and Aerospace
- Manufacturing
- · Automotive Industry
- Academia
- Information and Technology
- Entrepreneurs
- Food Industry
- · Marketing and Publishing
- Search Engine Optimization
- Engineering and Technology
- Nuclear Power and Engineering
- Health Industry
- Hospitality and Linens
- Financial Services
- Investment and Banking
- Real Estate
- Lawyers, Barristers and Solicitors
- · Regulatory and Scientific Solutions
- · Architecture and Design
- Government Relations
- Domestic and International Trade
- Public Relations Agencies
- Construction
- Photography and Videography

  Translation to the desired and Videography
- Travel Industry
- Sharing Economy Companies
- Polish Foundations
- · Non-Profit Organizations





**Chamber of Commerce** 



## ABOUT MEMBERSHIP

Members of the Canada-Poland Chamber of Commerce do not have any obligation to the organization other than to attend the networking events of their choosing.

Benefits of each level of membership and sponsorship can be viewed on our Membership and Sponsorship Opportunities pages at www.canada-poland.com

#### MEMBERSHIP TYPES -

- STUDENT \$50.00 per annum
- INDIVIDUAL \$150.00 per annum
- SMALL BUSINESS \$350.00 per annum
- INSTITUTION \$600.00 per annum
- CORPORATION \$1,000.00 per annum

#### SPONSORSHIP OPPORTUNITIES -

- CHAMBER PARTNER \$2,000.00 per annum
- CORPORATE PARTNER \$2,500.00 per annum
- STRATEGIC PARTNER \$3,000.00 per annum

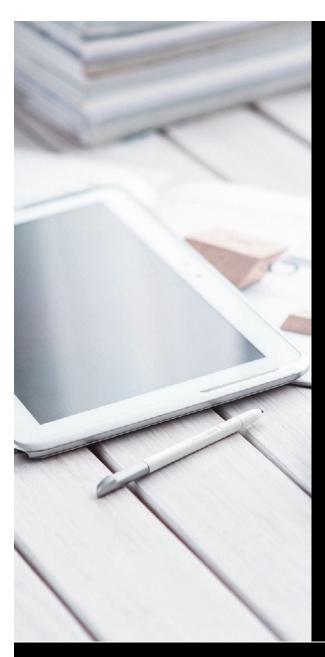
#### **EVENT SPONSORSHIP** -

- EXCELLENCE AWARDS GALA
- ANNUAL WINTER & SUMMER NETWORKING EVENTS
- SEMINARS, CONFERENCES, TRADE MISSIONS, ETC.
- \*\* Contact info@canada-poland.com for custom packages. \*\*





**Chamber of Commerce** 



#### FACTS ABOUT CANADA-POLAND RELATIONS

- Canada and Poland enjoy excellent political, social and commercial relations with expanding military cooperation and growing academic cultural ties.
- Canada was the first country to ratify the Accession Protocols for Polish accession to the North Atlantic Organization (NATO).
- Poland is Canada's largest market in Central and Eastern Europe, with bilateral merchandise trade reaching over \$1.9 billion in 2014 - \$346 million in Canadian exports and \$1.6 billion in Canadian imports.
- Business on both sides of the Atlantic benefit from provisions in the Canada-European Union Trade Agreement (CETA), ratified in 2017.
- CETA will significantly improve market access for services and investment. Canada's Market Access Plan (MAP), a three-year plan under Canada's Global Markets Action Plan, for Poland will help Canadian business benefit even further from those opportunities.

www.canada-poland.com



**Chamber of Commerce** 



#### Alicja Żukowska-Wojewnik

Champion of the Year 2022







Alicja is passionate entrepreneur, investor, speaker, consultant, organic farmer, and natural health trail blazer.

Born in beautiful and historic Poland, Alicja graduated with a Masters in Microbiology. With perseverance, ambition, and a true passion for life she quickly accelerated in her career in senior leadership roles at leading health and wellness brands. Her expertise in the regulatory and quality field led to the appointment by Canada's Health Minister, Allan Rock, to the Natural Health Products Office Transition Team, where she played a direct role in developing the Natural Health Product Regulations (NHPR) of Canada.

In 2002, Alicja established dicentra, a renowned contract research organization and professional consulting firm that specializes in addressing all matters related to safety, quality and compliance for all product categories in the life sciences and food industries. Through Alicja's leadership, her team of highly specialized experts and scientists provide services to over 1,200 companies worldwide. dicentra helps these companies bring their products to market which assist the world's population in sustaining their health and wellbeing.

In 2013, Alicja founded Vitarock: an award-winning, B-Corp certified ethical online marketplace featuring tens of thousands of health products. Every single product is screened for its ingredients to make sure they're natural, safe for people and the environment, cruelty-free, and fairly traded. Alicja's mission has been clear from the start: there are so many people who want to adopt a clean, healthy and socially-conscious lifestyle, but can't do so because of how much time, effort and research it takes. Vitarock's dream is to make it convenient and practical for people to live according to their values and standards, without all of the barriers.

Alicja is the recipient of the Silver Cross of Merit of the Republic of Poland, awarded by the President of Poland, the Canadian Health Food Association John Holtmann Leadership Award and Woman of Influence Award. Her company, Vitarock, has won the Canadian Health Food Association's Sustainability Award--recognizing organizations that have developed a culture of sustainability internally and that continue to work towards a sustainable future through community.

Alicja's unique perspective is punctuated by her experience of being both a devoted entrepreneur and a busy mother. As many women who find themselves in these roles do, Alicja has had the privilege of mentoring many, offering her keen insights, guidance, and strategies for both personal and professional growth. A true nature enthusiast, Alicja enjoys spending most of her free time on her organic apple orchard with her sons, daughter-in-law, and granddaughters. Showing no signs of slowing down, she has a special passion for restoring historic homes to their original beauty, cooking up big feasts, and entertaining friends and family, a part of her Polish heritage that lives strong to this day.

#### Mateusz Bączkowski

Travel Industry Leader of the Year 2022



President of the LOT Travel (travel agency), Head of Legal Department of LOT Polish Airlines and the Polish Aviation Group. In 2017, he also became the Chairman of the Supervisory Board of WRO-LOT, which has been operating in the field of ground handling of aircraft, passengers and their luggage since 1995. He also gained experience in the banking sector and in the Ministry of Economy of Poland.

In 2017, as one of 33 people from Poland, Baczkowski was included in the GC Powerlist – the list of the most influential and innovative legal advisors in corporations. He was appreciated for the successful corporate restructuring of LOT Polish Airlines in 2013-2014. He supervises the development of the company, introducing new aircrafts to the fleet, and establishing new routes.



#### Wojciech Śniegowski

#### Lifetime Achievement Award



Wojciech Sniegowski is a graduate of the Jagiellonian University, Faculty of Law and Administration with the degree of Master of Administration. He is a professional with extensive experience in business, media, government, event management and volunteer work. Among other things, he created a consulting company responsible for arranging the permanent residence in Canada for 10,000 people of Polish origin.

He co-created and co-produced Polish Day at Ontario Place and many other major events for the Polish community in Canada. As an independent producer, he created Polish-language television programs for the Canadian multicultural TV station OMNITV. Most notably, he served as a Citizenship Judge in Canada. As such on behalf of the Queen of Canada, he granted citizenship of that country.

Due to his outstanding contributions to the community, Wojciech was awarded for his volunteer work with state decorations in Canada and Poland. Inclusive of the Queen Elizabeth II Diamond Jubilee Medal and the Officer's Cross of the Order of Merit of the Republic of Poland.



#### Jack Krosinski

#### Innovator of the Year 2022



Former Vice-President of IT at the Canada-Poland Chamber of Commerce, Jack has enjoyed a colorful 20+ year career spanning technology, media, and commerce. This multi-industry experience has lent itself to the founding of Oceidon Corporation Limited, a leading multinational in blockchain technology.

In this new and ultra-competitive industry Jack has distinguished himself by inventing an internationally patent pending blockchain address scoring system.

Taking inspiration from the ubiquitous credit scoring system used in traditional finance, Oceidon's SMART Score is a breakthrough that delivers trust to a trustless blockchain.

SMART Score is quickly becoming the de-facto industry standard for efficient regulation and evaluation of all blockchain participants while reconciling the need for privacy with accountability.



#### Andrzej Sochaj

#### Humanitarian Award of the Year 2022



#### **CYCLONE MANUFACTURING INC.** 7300 Rapistan Court, Mississauga, ON L5N5S1

T: +1 905-567-5601 www.cyclonemfg.com

Cyclone Manufacturing is a vertically integrated full service provider of 3-5 axis machining, sheet metal fabrication, tube bending, welding and minor sub-assemblies of aerospace structural components to the largest aerospace companies such as AIDC, Bombardier, Embraer, FACC, GE, IAI, Lockheed Martin, MHI, SAAB, Stelia and Spirit AeroSystems. Our surface treatment and controlled processes are approved by the major OEMs such as Airbus, Boeing, Bombardier, Embraer, IAI and Lockheed Martin.

Cyclone is a privately owned company with over 575 highly skilled employees housed within five state-of-the-art facilities totaling 360,000 square feet in both Canada and Poland.

Cyclone MFG through its facility in Kraśnik transported over 200 tones of donated goods to Ukraine.





#### Adrian Balij

#### Humanitarian Award of the Year 2022





At Musket Transport, we believe in corporate responsibility. As an active member of our community, we have participated in many community projects inclusive of Make-A-Wish, Toys For Tots, the Salvation Army, the Mississauga Food Bank, among others. This year, we have primarily championed humanitarian projects concerning the crisis in Ukraine. Musket has set up an internal committee to spearhead these projects and handle internal

Musket has set up an internal committee to spearhead these projects and handle internal communication with any employees affected by the war, either directly or indirectly. The committee includes Musket Corporate Communications Officer, Sophia Sniegowski Begidzhanov; Vice President of Technology, Adrian Balij; Health & Safety Manager, Daryn Rabb; and GM/Director of Operations, Jaime Rosa.

The company has collaborated with its customer, Polimex Forwarding Corp, to collect donations in the GTA and ship them to Poland and Ukraine. The goal is to collect one shipping container worth of goods, which be shipped to the Lions Club organization and a Cyclone Manufacturing warehouse to be distributed to Poland as well as Lviv, Kijev, and Ternopil. In addition to the Polimex partnership, Musket Transport has already donated \$10,000 to the Canadian Red Cross—Ukraine Humanitarian Crises Appeal, a donation project with all funds raised matched by the Canadian Government.

Musket Transport is also setting up a free training program for 25 Ukrainian refugees through their sister company, Commercial Heavy Equipment Training (CHET), and are looking forward to welcoming Ukrainians to Ontario, Canada with training and employment opportunities already in place.

Smaller sponsorships are also being setup including aiding smaller organizations and/or individuals inside and outside the company, sponsoring various volunteer soldier brigades that are flying to Ukraine by providing supplies, and donating funds to aid a private effort to deliver refugees from Ukraine to Poland.

Monetary donations are also collected to go towards Happy Kids—an organization in Poland that founded 19 orphanages across the country and are now safely evacuating and settling Ukrainian orphans in their facilities in Poland.

#### Kris Manitius

#### Humanitarian Award of the Year 2022



Kristopher Manitius – Vice President Polimex Forwarding Corp.

Kristopher Manitius comes from a family that has had a long standing involvement in the Polish cultural and business community. His father, Vitek Manitius, started Polimex Forwarding Corp., a freight forwarding service, with parcel shipping and warehousing divisions, back in 1982. His mother, Elizabeth Manitius, started Polimex Travel, a travel agency specializing in Poland, around this same time. The parcel shipping division of Polimex has been particularly important for helping Polish Canadians keep in touch with their family and friends back in Poland by sending gifts.

Kristopher holds a law degree from the University of Western Law and a Political Science degree from McGill University. After finishing his law degree, he articled and practiced at Fogler, Rubinoff LLP, a downtown Bay Street firm, in the area of commercial real estate and banking. In 2016, he joined his family's business as a member of management, as well as the company's in-house legal counsel. During his time at Polimex, he has helped establish an ecommerce fulfillment division of the company.



#### Renata Bilenkis

#### Front-Line Medical Worker of the Year 2022



Renata was born in Zamosc, Poland. At the age of 20 she moved to Canada.

She wanted her family close and sponsored her mom and sister a few years later.

She is a proud mom to Danielle and Alex, mother in law to Jason and recently life brought her more joy, a grandson Bodhi.

Renata works as a Registered Nurse for over 20 years, is experienced in surgery, nephrology, multi organ transplant and dialysis.

Presently she is working for OTMH, THP and UHN hospitals as a staff and in charge nurse, and as a mentor and teacher to new staff.

As a dialysis nurse Renata also provides primary care nursing, which allows her to assist patients in understanding and managing renal disease.

She was involved in Nursing Council Committee and always advocates for patients.

During Covid she had helped the elderly with grocery shopping and her heart is always with the Polish community.

Covid 19 pandemic affected Renata, like many front lines workers she was worried about her family due to the risk that her job entails.

However, during these tough times her drive to attend work was even stronger, because patients needed her and she wants to make a difference.

During the time when patients were not able to see their loved ones, Renata like many other health care workers was there not to only provide medical help, but also for comfort, support, to listen or simply spend a few minutes by their bedside.

For Renata seeing patients improve, heal and smile is the biggest reward of her job.

A Big Thank You To All Front Line Workers

#### Edyta Foltyn

#### Excellence in Healthcare of the Year 2022



Edyta Foltyn DD was born in Szczebrzeszyn.

Grew up in Poland where she graduated from the University of Warsaw with an engineering degree with a focus in computer sciences.

A mother of two boys, Edyta came to Canada in 2008. There, she attended the Oxford College's Denturism Program. Edyta graduated in 2016 from the denturist program and received her license in 2017. She opened her denture clinic in Brampton in 2018, where she has been working as a licensed denturist ever since.

Even as a child, Edyta's dexterity and attention to detail stood out. As a denturist, these skills help her provide outstanding denture services to her patients. Her no-nonsense but compassionate approach is demonstrated by her patience and dedication to her patients. She makes sure her patients come away with dentures that fit properly, feel good, and that the patient wants to wear

As a denturist, Edyta's goal is to provide the patient with the denture services they deserve, both aesthetically and functionally. She communicates in detail with her patients to make sure they are aware of their options and what they can expect from the process. Edyta works hard to stay up to date with the newest developments and technology in the Denturism industry, and she looks forward to making everyone happy.

"Everyone deserves a Smile"!









#### Mala Sharma-Singh

#### Immigration Consultant of the Year 2022



Mala Latchmi Nivedita Sharma-Singh is known as "Ms Bollywood" because of her work in the Bollywood Film Industry. She has worked with some of the biggest Directors and film Industry from India such as Shah Rukh Khan, Amitabh Bachchan, Aishwariya Rai, Salman Khan and many more. She has been the Casting Director for films shot in Canada and Abroad. She also acted and starred as a lead actress in a Reality show on Slice Network.

Mala was born in London, England. Her Father Roopnarineb Sharma was a Prominent Toronto Lawyer practicing for for 50 years and her mother worked with the Ministry of the Attorney General's office as Roy McMurtry's Secretary. Mala attended York University and majored in Political Science and Sociology. Mala graduated with Honours from CDI College as an Immigration Consultant and is currently practicing and representing clients Globally.

Mala was a Radio Reporter for CHIN Radio. Mala hosted a television show called Canadian Spectrum which celebrated Culture and Diversity.

Mala produced, directed and hosted "Fashion Asia" on ATN. She Founded SAMA Model and Talent Agency with her husband Ray in 1997. Mala has Hosted and Produced two television shows on City TV and Global Television called Bollywood Masala.

Mala worked for the Provincial Government at the Old City Hall Chief Judge's office where she did Law Research for 52 Judges. She began a successful career with the Federal Government of Canada in the Department of Citizenship and Immigration as an Immigration Officer for 25 years. Mala has received many accolades for her work both in Film and the Federal Government. Mala has been involved with many Political Campaigns and has successfully raised thousands for many worthwhile charities such as United Way, Heart and Stroke, the Canadian Cancer Society and Sick Children's Hospital etc

Prime Minister of Canada's Award for 25 years of Public Service for the Federal Government Immigration and Citizenship 2011 Global Connector Award 2020 International Woman's Achiever Award in 2021

#### Astrid Mkrtchyan

Medical Spa of the Year 2022





The entrepreneurial spirit hit Astrid Mkrtchyan at very young age.

She was born into an entrepreneurial Armenian family, in which her father owned several supermarkets in Yerevan.

She grew up watching her father's dedication and drive in building his businesses towards success and that instilled the same work ethic and entrepreneurial spirit in Astrid.

That's how she knew one day, she would achieve her dream of becoming her own entrepreneur and owning her own brick and mortar space.

Before emigrating to Canada in 2008, she was pursuing a degree in Criminal Justice from law school and while law school was interesting, she realized that it wouldn't satisfy her need to profoundly impact the lives of others.

That led her to take some time to reflect and realize that her true passion would be found in the health and wellness industry. That passion quickly altered her path towards enrolling and graduating from the International Beauty Institute and from there, landing positions at some of the top clinics within the Greater Toronto Area.

As she worked alongside reputable names and world-renowned brands, it started to resurface her entrepreneurial spirit. Whenever she found time, she would dedicate it to working on her dream and developing her business plan of opening her own luxury boutique.

Fast forward a few years into the future and Le Prestige Medi Spa is born.

A luxurious Medical Spa & Laser Clinic located in Burlington, Ontario, focused on providing the highest quality skincare solutions and medical aesthetics, for those looking to maintain an ageless and youthful look.

As a successful entrepreneur, Astrid can offer advice to others who wish to embark on a similar journey... "Follow your inner voice, heart, gut instincts and make your own decisions. Do not get influenced by others. Listen to and consider their thoughts and opinions but always make your own decisions."

Astrid has large plans for Le Prestige Medi Spa, with the image of opening more locations across North America and positively impacting more people through her work.

Visit her beautiful clinic at 1940 Ironstone Drive, Unit #12, Burlington www.leprestigemedispa.co

## **Marika Arovuo**Digital Marketing Executive of the Year 2022





Marika Arovuo is the Founder and CEO of digital marketing agency GRIT Online. She is a driven international business owner who has lived in multiple of locations around the world and operated successful businesses in three continents over the past 16 years.

Marika helps businesses grow through designing elegant digital experiences that generate leads, convert clients, and encourage ongoing transactions.

For Marika nothing is more satisfying than working together with entrepreneurs to plan and execute custom digital marketing strategies that propel their businesses to a higher level. She has a holistic approach that aligns both the business and digital marketing aspects for success. She loves to see clients reach their goals, and feel proud of their achievements.

Marika lives by the values that her company name, "GRIT Online" was formed around:

- Growth mindset
- Resourcefulness
- Integrity
- Teamwork

Marika is the President of Canada-Finland Chamber of Commerce and a Mentor of multiple business and networking organizations. She was awarded an Honoree in Business category in Halton Newcomers Strategy program for her contributions towards the local community. She holds BSc in Computer Science and is a Certified Digital Marketer by HubSpot and Hootsuite University.

#### **GRIT Online Inc.**

2010 Winston Park Drive Oakville, ON L6H 5R7 905 464 2296 info@grit.online www.grit.online GRAPHIC DESIGN & VIDEO PRODUCTION
WEB DEVELOPMENT & SEO
SOCIAL MEDIA MANAGEMENT
PAID ADVERTISING
DIGITAL MARKETING STRATEGY
SALES FUNNEL DEVELOPMENT

#### Maggie Kubat

#### Realtor of the Year 2022



Whether you're a first-time homebuyer or a motivated seller Maggie Kubat has the skill and expertise to help you reach your real estate goals. As a premier agent serving Mississauga and surroundings, Maggie understands that your home is so much more than an investment and you deserve more than just real estate investment advice. You deserve a loyal ally, someone who truly listens, asks questions, understands your needs, and negotiates aggressively on your behalf to get you the best price and the best terms.

Maggie's twenty-year experience owning and operating an event planning business prepared her well for a career in real estate. As a trusted event planner, Maggie became an exceptionally skilled multitasker, communicator, organizer, and negotiator. Most importantly, her experience allowed her to perfect her client service skills. As a sales agent, Maggie will make sure you receive a world-class experience with a seamless and stress-free process. She compares selling a home to staging a wedding. For so many people, their wedding is the single biggest day of their lives; while buying a home is one of the biggest investments they will make. She respects the responsibility of being a part of that story.

When Maggie isn't selling homes or spending time with her family, you can find her giving back to the community, or training for her next Ironman Challenge. She is an active member of the Southern Ontario Triathlon Club of Mississauga and Oakville. She is also passionately committed to the Halton Food for Thought organization, sponsoring the Annual Embrave Agency to End Violence Gala.

#### Maggie Habieda

#### Arts and Multiculturalism Advocate of the Year 2022



Maggie Habieda, a Master of Photographic Arts is the owner of Fotografia Boutique, a premier portrait studio in Oakville.

She is an artistic genius, cultural arts event producer and philanthropist.

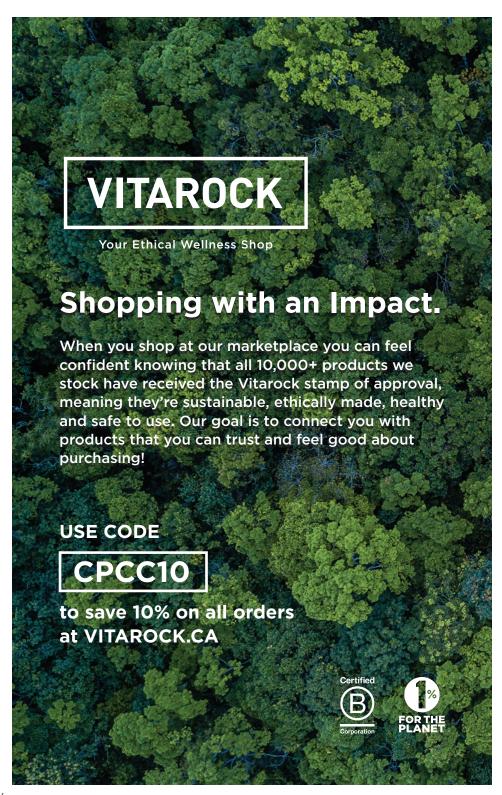
Maggie is recognized internationally for her professionalism, innovation and exceptional quality of work. She has photographed countless notable politicians, celebrities and many performing artists. And there is another side to Maggie Habieda; she gives tirelessly of herself to further the message of love, diversity, inclusion and equality.

Maggie is the founder and chair of the "Colours of Love International Concert", a Not for Profit Organization. But more than a concert event, she has started a "movement". The Colours of Love International Concert spreads love and celebrates diversity through the universal language of music, and the performing arts, a medium that binds us all together as a global society.

Through partnership, inclusion and diversity "Colours of Love International" promotes all people and businesses to unite.

For a woman who, at only 16 years old, emigrated to Canada without any English, she has accomplished incredible success. Her life has had more than its fair share of hardships and adversity. As Maggie Habieda says "regardless of age, gender, nationality, religion or social status, we are all equals; life is a gift".

www.coloursoflove.ca





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#### Tom Magnowski Sr. Commercial Account Manager



#### Helping your company achieve goals

Successful companies draw on the expertise of many professionals to shape their business operations and strategies. I am pleased to offer the resources of RBC to help you continue to grow your business and stay competitive. As your account manager, I will listen to your needs and work hard to understand your company and your vision for its future. I am a knowledgeable professional with experience in managing the banking and financial needs of companies in your industry.

#### Access to the full range of financial services through RBC

Getting you quick and easy access to flexible financing, investments, trade services and cash management solutions are some of the ways that I can help. I will be your representative within RBC and keep our specialist teams clearly focused on your company's goals and success. And I will work closely with other professionals on your team, such as lawyers and accountants, to ensure that RBC's capabilities are fully aligned with your needs.

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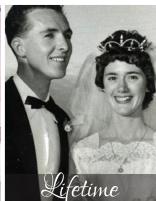
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